# Job Posting

# PEOPLE COME FIRST



## Medical Laboratory Assistant – CVH Laboratory Services

**COMPETITION NUMBER:** 24-1857

**STATUS:** Temporary Full-Time (approximately 4 months)

**DEPARTMENT:** Laboratory Services

**LOCATION:**Cortellucci Vaughan Hospital **SALARY:**\$32.95 - \$37.26 per hour **REPORTS TO:**Manager, Laboratory Services

**HOURS:** Evenings & Weekends; 7.5 Hour Shifts **POSTING PERIOD:** February 11, 2025 – February 17, 2025

Performs venipuncture for pre-operative, electives, in-hospital and emergency clients. Prepares and documents specimens for referral to external agencies. Performs electrocardiograms along with operating the Core Lab Automated pre analytical component.

# Contribute to safe, quality care by

- Performs blood procurement for pre-operative, electives, in-hospital and emergency clients following lab Policies and Procedures for identification and collection of specimens.
- Ensures specimens received from other departments are accessioned and processed quickly.
- Prepares and completes documentation of specimens for referral to external agencies.
- Troubleshoots, problem solves and investigates incidents relating to missing specimens or other specimen concerns.
- Performs electrocardiograms.
- Ensures specimens received are accessioned and processed in a timely manner.
- Prepares material and completes necessary documentation of all send out tests.

#### What must you have?

- Laboratory Assistant Certificate from a recognized educational institution or equivalent.
- CMLTO, CSMLS or MLPAO Registration required

#### What else do you bring?

- Excellent communications and interpersonal skills.
- Minimum 3 years current MLA Hospital work experience.
- Computer skills in a windows environment.
- Proven attendance record.
- Demonstrates understanding and complies with patient and staff safety policies and procedures that foster a safe and inclusive environment for all.
- Ability to perform the essential duties of the job.
- Effectively uses empathy in interactions with others.
- Demonstrates behaviours consistent with Mackenzie Health's Commitment to Caring.
- Models behaviour that is aligned with the values of Mackenzie Health Excellence, Leadership and Empathy.
- Commitment to providing an exceptional experience for staff and clients within a challenging and exciting health care environment.

### Preferably your profile also includes:

Previous experience working in the Medical Laboratory Assistant classification preferred.

**HOW TO APPLY**: Applicants may submit their application, quoting the competition number, in-person to Human Resources Services, Room 194 (A-Wing), or electronically via the Intranet no later than **4:30pm on the posting closing date**. If applying to multiple postings, please submit an application for each individual job posting.

Mackenzie Health is an inclusive and equal opportunity employer committed to providing accommodations for applicants upon request at any stage of the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

<sup>\*</sup>You may be required to work at any site of Mackenzie Health

<sup>\*</sup>This position is being represented by OPSEU Paramedical